

## Assess Your Workplace, For Employers<sup>27</sup>

*Workplace assessments are useful to determine your current workplace culture and knowledge. They are also helpful in finding any areas that need to be fixed or addressed. Assessments can help you establish a baseline and then develop strategies to improve your policies and procedures.*

Question	Yes	No	Unsure
Does your organization have a respect policy that includes violations of respect categorized as unprofessional conduct, harassment (including bullying, cultural insensitivity and discrimination) and workplace violence?			
Does your organization have a Workplace Respect Administrator?			
Is the Workplace Respect Policy readily available to supervisors and employees?			
Is this policy reviewed during orientation/onboarding?			
Are employees trained to recognize and respond to violations of respect in the workplace?			
Is management trained in dealing with violations of respect?			
Do employees know where to go for more information, and who to contact if a violation occurs?			
Is your workplace reasonably free from violations of respect?			

*Note: If you answer “no” or “unsure” to any of these questions, you will need to take action to implement or improve your Workplace Respect Policy.*

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